

### SCALA GROUP

# The Third Quarter of the Fiscal Year Ending June 30, 2024 **Results of Operations**

Scala, Inc. May 15, 2024

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### 3Q Results Summary

Results for the third quarter of FY6/24	<ul> <li>Revenue was 8,376 million yen (-10.1% YoY) and operating profit was -915 million yen.</li> <li>Downsizing of projects due to changes in certain industry situations in the DX Business.</li> <li>Including cancellation fee for downsizing the office due to business restructuring and impairment loss of 582 million yen on assets and goodwill, etc.</li> </ul>
DX Business	<ul> <li>Revenue was 4,551 million yen (-20.1% YoY) and operating profit was -436 million yen.</li> <li>Impacted by changes in certain industry situations, downsizing of existing projects, and delays in some projects.</li> <li>Including impairment loss of 377 million yen on software and goodwill.</li> </ul>
HR & Education Business	<ul> <li>Revenue was 1,029 million yen (+7.3% YoY) and operating profit was 171 million yen (-17.3% YoY).</li> <li>Continued high demand for hiring new graduates by companies and strong need to exhibit at recruiting events.</li> <li>Classified FourHands, Inc. as a discontinued operation and completed the transfer of all shares.</li> </ul>
EC Business	<ul> <li>Revenue was 1,679 million yen (+8.8% YoY) and operating profit was 203 million yen (-4.0% YoY).</li> <li>Overall growth was steady despite changes in the external environment for some titles.</li> </ul>
Financial Related Business	<ul> <li>Revenue was 912 million yen (-3.1% YoY) and operating profit was -162 million yen.</li> <li>Achieved the highest number of policies in force for the year as a result of upfront investments in new product development and promotional activities.</li> <li>Ranked 5th in Kakaku.com for small-amount short-term pet insurance.</li> </ul>
Incubation Business	<ul> <li>Revenue was 191 million yen (+12.6% YoY) and operating profit was -137 million yen.</li> <li>Increased demand from local governments and companies, and upfront costs of developing M&amp;A-related services.</li> </ul>

\*Revenue and operating profit figures are IFRS-based results for the first half of the fiscal year.

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### **Consolidated Financial Results**

First nine months of FY6/24 (millions of yen)

- Revenue was 8,376 million yen (-10.1% YoY), and operating profit was 915 million yen, down YoY due to the downsizing of projects owing to changes in certain industry situations in the DX Business.
- Including cancellation fee for downsizing the office due to business restructuring and impairment loss of 582 million yen on assets and goodwill, etc.

		Res	ults	VoV	
Revenue		First nine months of FY6/24	First nine months of FY6/23	YOY C	change
	DX	4,551	5,699	- 1,147	- 20.1%
8.376	HR & Education	1,029	959	+ 70	+ 7.3%
	EC	1,679	1,544	+ 135	+ 8.8%
YoY - 941 (-10.1%)	Financial Related	912	941	- 29	- 3.1%
	Incubation	191	170	+ 21	+ 12.6%

		Res	ults	VaV sharra	
Operating Profit		First nine months of FY6/24	First nine months of FY6/23	YoY change	
	DX	- 436	385	- 822	—
- 915	HR & Education	171	207	- 35	- 17.3%
	EC	203	212	- 8	- 4.0%
YoY - 1,285 (-)	Financial Related	- 162	- 121	- 40	_
	Incubation	- 137	- 172	+ 35	—

\*Revenue and operating profit figures are IFRS-based results for the nine months ended March 31, 2024. \*Revenues and operating profit for each segment are figures after allocation of corporate expenses.

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Results by Business Segment

**DX** Business

### DX Business

- Revenue was 4,551 million yen (-20.1% YoY), and operating profit was -436 million yen, down YoY due to the impact of changes in certain industry situations, downsizing of existing projects, and delays in some projects.
- Operating profit includes an impairment loss of 377 million yen on software and goodwill.

Revenue		Results		YoY change	
		First nine months of FY6/24	First nine months of FY6/23	Yoy chang	e
4,551	Scala Communications	2,508	2,765	- 257	- 9.3
	EGG	986	1,801	- 815	- 45.3
YoY - 1,147 (-20.1%)	Others	1,056	1,131	- 74	- 6.6
Operating Drafit		Resu	ılts		
Operating Profit		Resu First nine months of FY6/24	IIts First nine months of FY6/23	YoY change	;
	Scala Communications	First nine months of	First nine months of	YoY change - 304	
Operating Profit - 436	Scala Communications EGG	First nine months of FY6/24	First nine months of FY6/23		- 62.2

\*Revenue and operating profit figures are IFRS-based results for the nine months ended March 31, 2024.

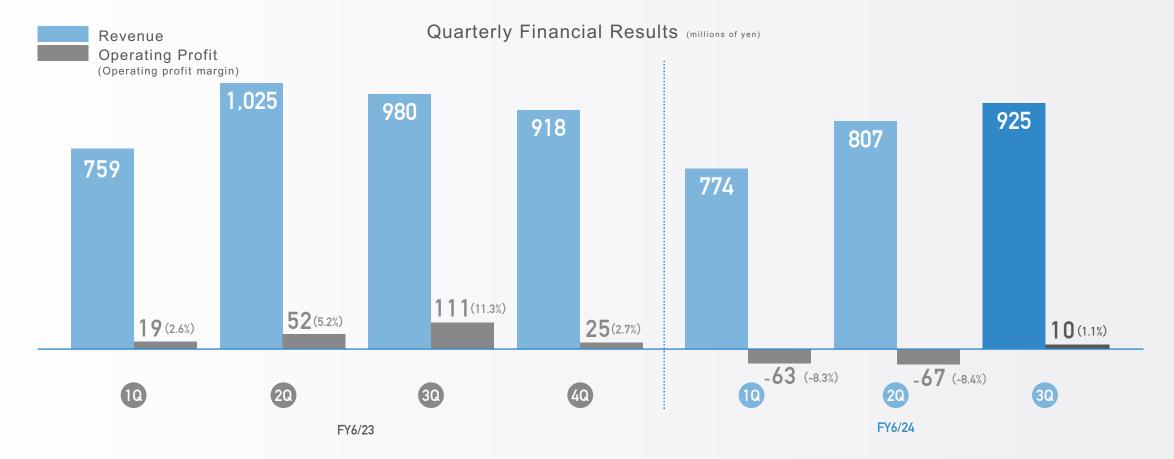
\*Revenues and operating profit for each segment are figures after allocation of corporate expenses.

\*Revenues and operating profit figures for each company are non-consolidated.

\*Figures for Others are the sum of the figures for companies other than the listed companies and consolidation adjustments.

## **Scala** Communications Scala Communications

- Although sales from new projects were only partially recognized in the quarter, orders are progressing, and offsetting the impact of project reductions in one industry.
- Operating profit decreased compared with the same period of the previous fiscal year due to upfront expenses for new business development.
- We aim for recovery in the next fiscal year by continuing to work on business restructuring.



• Launched a demonstration experiment of remote death diagnosis using U-Medical Support.

#### Overview of the demonstration experiment of remote death diagnosis at NOSAI Aichi

#### Members

Scala Communications, desamis, and the Aichi Agricultural Mutual Aid Association (NOSAI Aichi)

#### Issues facing veterinarians

Veterinarians are sometimes required to spend a day traveling to remote areas to diagnose cattle deaths on site, causing a lack of time for the medical services that they should be focusing on.

Despite attempts to use SNS tools such as LINE to diagnose deaths remotely using images, the location information of the image is deleted when the image is sent, making accurate remote diagnosis of deaths difficult.

#### Overview of the demonstration experiment

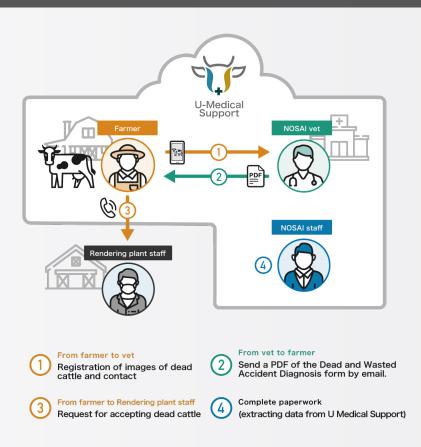
Aiming to digitalize new processes in the procedure of livestock death and disuse mutual aid insurance.



NOSAI staff (veterinarian and clerical staff) must be present on site for confirmation work related to the procedures for livestock death and disuse mutual aid insurance.

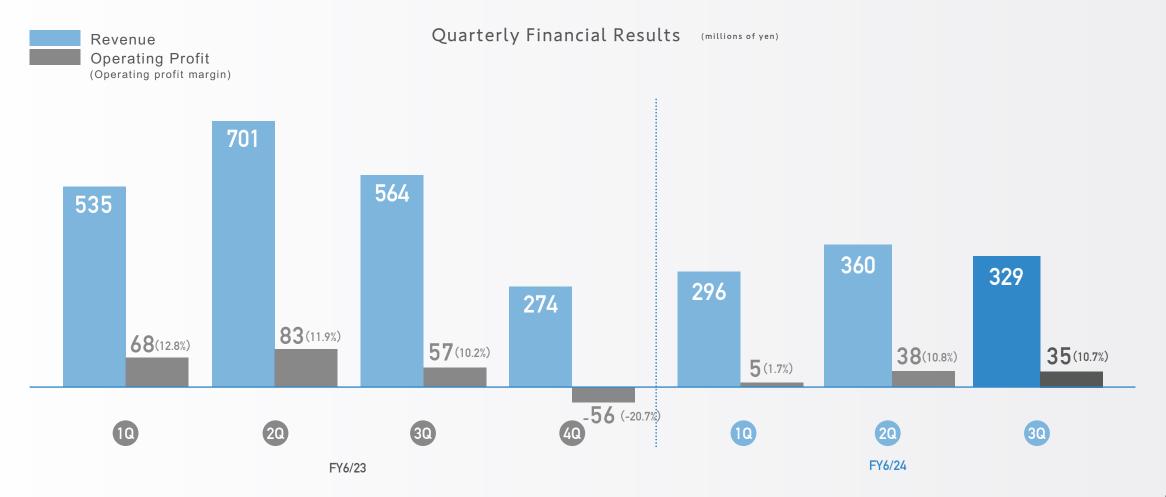
In the future

Farmers complete this process online by submitting GPS tags or images of their cattle with specific markings.



## 

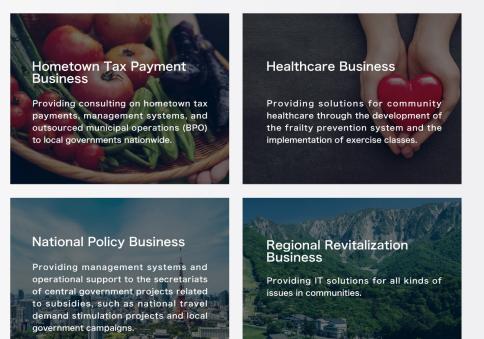
- Revenue declined due to the termination and reduction of the Tourism Agency's measures to stimulate tourism demand.
- Operating profit margin progressed as planned for the full year due to successful cost reduction measures.



### 株式会社エップ Topics of EGG

- Website redesigned on February 29, 2024.
- Redefined four areas of future focus.

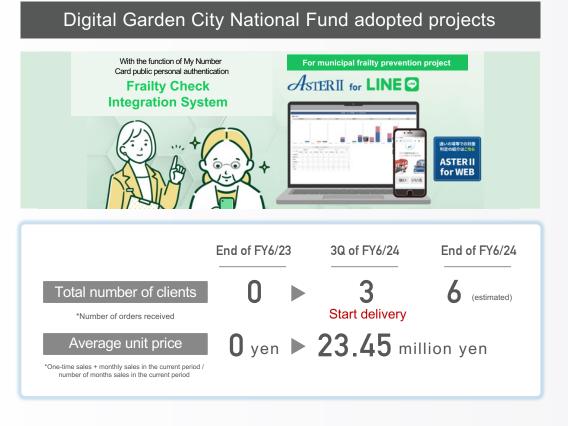




## <sup>\*</sup>株式会社エップ Topics of EGG

### Healthcare Project

- Three projects adopted for the Digital Garden City National Fund started deliveries.
- Started horizontal development of "Tottori Health Plus," which received an order in FY6/2023.



#### Health promotion support application "Tottori Health Plus"



- Tottori Health Plus was jointly developed by the Tottori National Health Insurance Organization and Tottori Prefecture to support health promotion in Tottori Prefecture.
- EGG contracted to provide development and maintenance services in FY6/2023.
- Scheduled to be released from May 2024.
- Aiming for horizontal expansion of this service to other municipalities.

### National Policy Project

• Received an order for a business management system for the "Hokuriku Support Discount Campaign" and started providing the system.

### Overview of business management system for Hokuriku Support Discount Campaign

- Providing a common management system and platform used by travel agencies and administrative offices.
- Business registration, secretariat review, subsidy application through My Page, and subsidy transfer can all be registered in one place.
- Launched in March 2024 in association with the reconstruction assistance project.
- Achieved rapid start-up and advanced security measures.

### Let's energize Hokuriku region through travel!



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Results by Business Segment

HR & Education Business

### HR & Education Business

- Revenue continued to grow to 1,029 million yen (+7.3% YoY) due to the strong demand from companies to exhibit at recruiting events in response to the continued high demand for hiring new graduates.
- Operating profit was 171 million yen (-17.3% YoY) due to upfront investments associated with the establishment of new businesses and cost increases in some businesses
- Classified FourHands, Inc. as a discontinued operation and completed the transfer of all shares.
- Established GeaREmake, Inc. as a mid-career recruitment support company.

		Resu	Its	YoY change	
Revenue <b>1.029</b>		First nine months of FY6/24	First nine months of FY6/23	ror chang	е
	Athlete Planning	777	741	+ 36	+ 5.0%
Y <sub>0</sub> Y + 70 (+7.3%)	Others	251	218	+ 33	+ 15.2%
		Resu			
				YoY chang	
Operating Profit <b>171</b> YoY - 35 (-17.3%)	Athlete Planning	Resu	JITS First nine months of		

\*Revenue and operating profit figures are IFRS-based results for the nine months ended March 31, 2024.

\*Revenues and operating profit for each segment are figures after allocation of corporate expenses.

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\*Figures for Others are the sum of the figures for companies other than the listed companies and consolidation adjustments.

\*Events: Joint information sessions for new graduates and matching events with companies

#### Athlete Athlete Planning

- Demand for exhibiting at in-person events is high among both new and existing customers, and both sales volume and unit price are robust. •
- Athletic student membership increased in Tokyo, Kansai, and Tokai regions, compared to the same period of the previous year. •
- Female student membership declined year on year, but as planned for this fiscal year. Continue to focus on membership acquisition. •

		Results	YoY change
Athletic Students	Number of events (times) (Breakdown) In-person / Online	<b>74</b> (61 / 13)	+ 2 (+ 4 / - 2)
	Number of companies exhibiting at the event (Breakdown) In-person / Online	<b>1266</b> (1130 / 136)	+ <b>37</b> (+ 51 / - 14)

**Event business KPIs** 

		Results	YoY change
Female Students	Number of events (times) (Breakdown) In-person / Online	22 (19 / 3)	+ 6 (+ 3 / + 3 )
	Number of companies exhibiting at the event (Breakdown) In-person / Online	<b>158</b> (126 / 32)	+ 9 (+ 11 / - 2)

#### \*Events: Joint information sessions for new graduates and matching events with companies

#### YoY change Results Total number of members 9,000 ±0 Tokyo 3.950 +50Kansai + 37 1,017 Tokai + 87

Total

13.967

Recruiting business KPIs

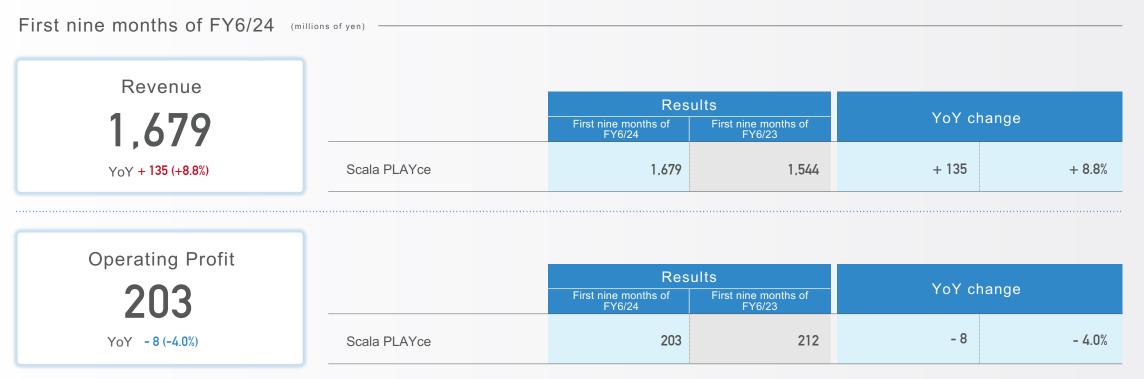
	Total number of members	Results	YoY change
Female Students		7,250	-4,550

Results by Business Segment

**EC Business** 

### EC Business

- Revenue was 1,679 million yen (+8.8%), up steadily from the same period of the previous fiscal year.
- Operating profit was 203 million yen (-4.0% YoY), down from the same period of the previous fiscal year due to changes in the external environment.



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Results by

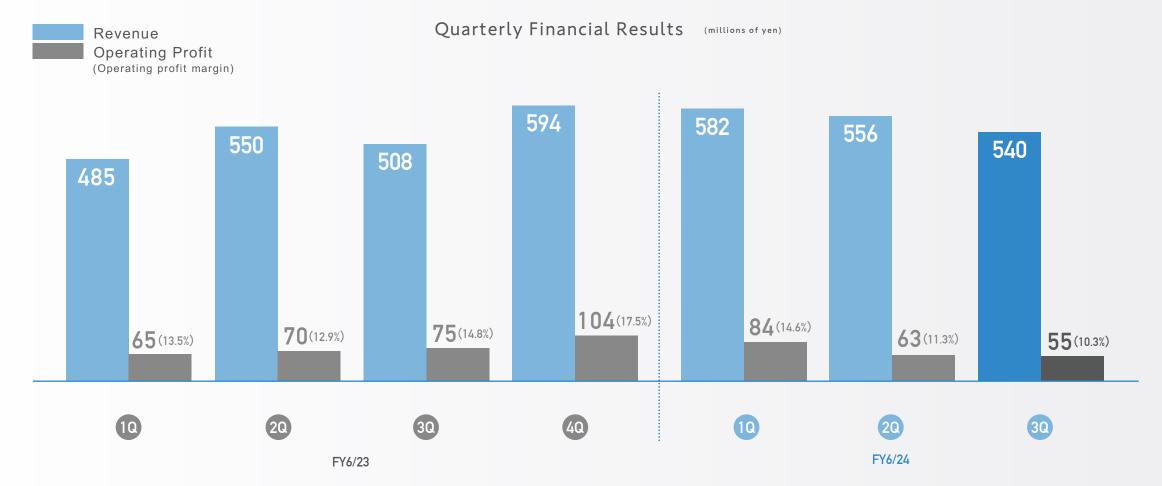
**Business** 

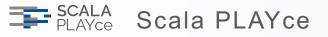
Segment:

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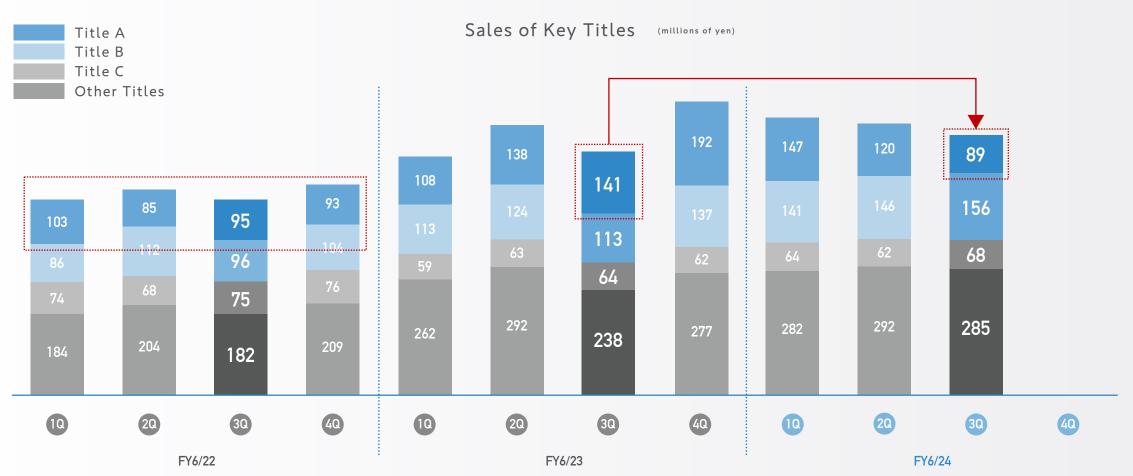
Business

- Revenue increased YoY when compared to the same quarter of the previous year.
- Cost of sales increased due to a change in the revenue mix of key titles.
- SG&A expenses increased due to promotional activities related to the website redesign.

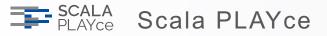




- The boom in Title A that started in the previous fiscal year slowed down, and revenue is returning to the scale of the previous fiscal year.
- Other titles performed well, and overall revenue increased YoY.



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- Business KPIs continue to progress.
- Continue to refine the details of the service to further enhance the customer experience value.

	Busiliess	NPIS	
		Results	YoY change
	Number of members	247,987	+ 18,017
EC Site	Inventory (Thousands of yen)	334,572	+ 62,426
(Yuyu-Tei)	Number of page views in March (thousands)	10,095	+ 2,146
	Number of unique users in March (thousands)	643	+ 141
	(thousands)	643	±  4

Rusiness KDIs

nice
DICS

• Refine the details of the service to improve the customer experience value.

Inflow	Continuous improvement of SEO to increase site inflows.
Membership	Continuous site redesign, including UI/UX improvements, to increase the number of loyal members.
Inventory	Strengthening purchases to ensure a solid inventory with high coverage.
Inventory Turnover	Introduction of image recognition AI to improve delivery efficiency and reduce costs (test operation has started).

Results by Business Segment

**Financial Related Business** 

### **Financial Related Business**

- Revenue was 912 million yen (-3.1% YoY) at the same level as the same period of the previous fiscal year.
- Operating profit was -162 million yen, down from the same period of the previous fiscal year, due to upfront investments in new product development and promotional activities.

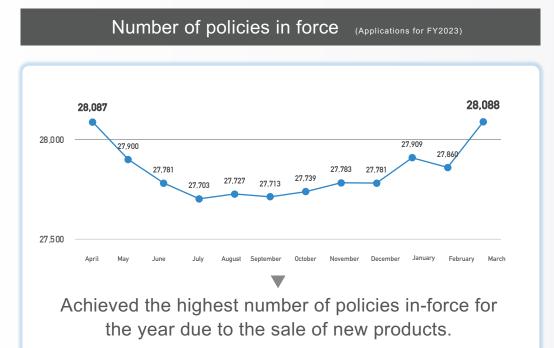
Revenue		Resi	ults	
912		First nine months of FY6/24	First nine months of FY6/23	YoY change
YoY -29 (-3.1%)	Nihon Pet Small-amount Short- term Insurance	912	941	- 29 - 3.*
Operating Profit		Resi	ilts	
- 162		First nine months of FY6/24	First nine months of FY6/23	YoY change
YoY - 40 (-)	Nihon Pet Small-amount Short- term Insurance	- 162	- 121	- 40

\*Revenue and operating profit figures are IFRS-based results for the nine months ended March 31, 2024. \*Revenue and operating profit for each segment are figures after allocation of corporate expenses.

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### Nihon Pet Small-amount Short-term Insurance

- Increased the number of policies in force due to the launch of new products, Insurance for Dogs and Cats.
- Ranked 5th in Kakaku.com for small-amount short-term pet insurance.



Listing situation on Kakaku.com				
	I-amount Short-terr			
<sup>12</sup> Insurance	e for Dogs a	ind Cats		
	Mont	hly premium	Compensation ratio	
いぬ色ねこの	2	<b>2,010</b> yen	70%	
	Conditions: Toy Poodle / 0 years old / Light Plan 70%.			
	Coverage			
	Hospital visit	Limit (per day) <b>10,000</b>	yen ※1	
	Hospitalization	Limit (per day) <b>20,000</b>	yen %1	
	Surgery	Limit (per day) <b>100,00</b>	<b>)</b> yen %1	
	<ul> <li>%1: If the annual coverage limit, the number of days limit, or the number of times limit is reached for any coverage, the policy will expire and will not be continued for the next and subsequent years.</li> </ul>			

Kakaku.com website https://hoken.kakaku.com/pet/?cid=ins\_pt\_ad\_gl\_s\_823\_777&gclid=CjwKCAjw\_e2wBhAEEiwAyFFFo\_z0KE KbieP5tEu-VWU7GpNYT5idlr7s8mt2NIa1XWDfhvfJdnkvuRoCfVkQAvD\_BwE \*Ranked 14th in popularity of pet insurance, including non-life insurance (as of May 10, 2024).

### **NihonPet** Nihon Pet Small-amount Short-term Insurance

- New products "Insurance for Dogs and Cats Next/Light/Mini" started sales on February 1, 2024.
- Increasing the competitiveness of prices and coverage, simplifying the claims process, and attracting and acquiring a new customer base.
- Shifting to a profitable structure by expanding sales of new products with higher profit margins.



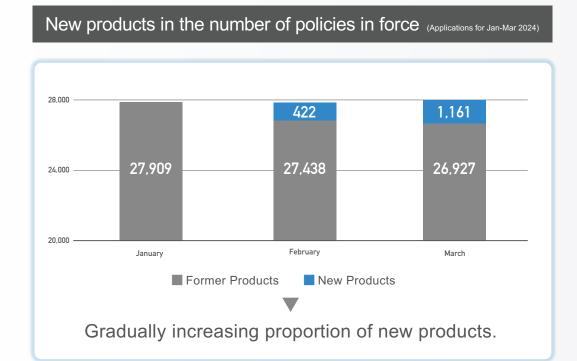


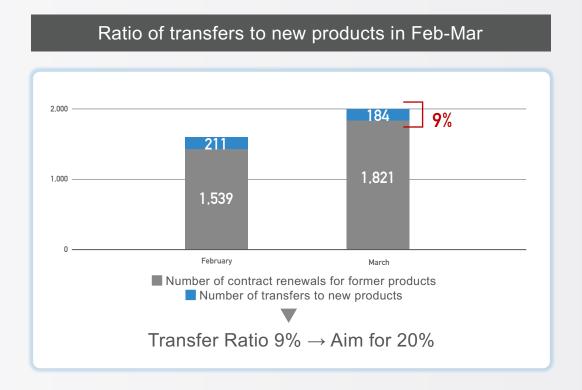
Application records					
Breed of dog	Applied plan	Compensation ratio	Deductible coverage rider	Pet liability rider	
Chihuahua	Mini	70%	_	_	
Toy Poodle	Mini	70%	-	-	
Cat	Mini	70%	_	_	
Mixed	Light	70%	0	0	
Cat	Next	50%	0	_	
Chihuahua	Light	70%	-	-	
Cat	Next	50%	_	_	
Cat	Light	50%	0	0	
Toy Poodle	Next	90%	0	_	
Toy Poodle	Light	70%	-	-	

Some of the applications are listed.

### Nihon Pet Small-amount Short-term Insurance

- Since new products have lower loss ratios than former products, increasing the ratio of new products in the number of policies in force will lead to improved profit margins.
- The transfer ratio in March was 9%, and the target is to increase this ratio to 20%.





Results by Business Segment

**Incubation Business** 

### **Incubation Business**

- Revenue increased to 191 million yen (+12.6% YoY) due to increased demand from local governments and corporate customers.
- Operating profit was -137 million yen, the same level as the previous year, due to upfront expenses for M&A-related and other service development.

Revenue		Resi	ults		
Revenue		First nine months of FY6/24	First nine months of FY6/23	YoY chang	ge
191	SOCIALX	27	11	+ 15	+ 137.0%
YoY + 21 (+ 12.6%)	Scala Partners	33	34	- 1	- 3.1%
	Other 3 companies	131	124	+ 6	+ 5.5%

Operating Profit		Rest First nine months of FY6/24	LITS First nine months of FY6/23	YoY cl	nange
- 137	SOCIALX	45	26	+ 19	+ 76.0%
	Scala Partners	- 20	- 29	+ 9	- 32.5%
YoY + 35 (-)	Other 3 companies	- 163	- 169	+ 5	- 3.4%

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## SOCIALX \_\_\_\_ SOCIALX

- 15 startups selected as finalists for the first phase of the Public-Private Co-Creation Acceleration Program in Tokyo.
- Calling for startups to participate in the second phase of the Public-Private Co-Creation Acceleration Program in Tokyo.



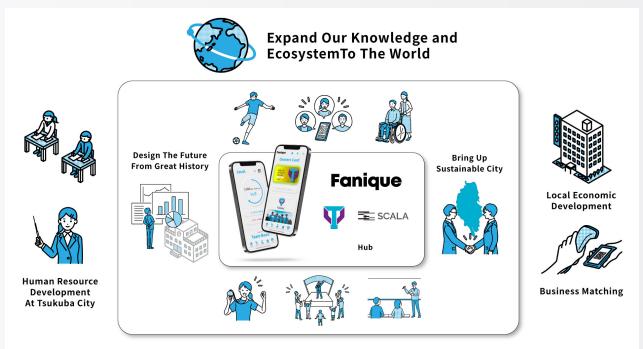
- Selected 15 startups as finalists and started providing support.
- Providing support that makes the most of our knowledge of public-private co-creation and expertise in solving social issues, which we have developed in the past through Gyaku Propo, etc.



 SOCIALX Acceleration will be expanded to business companies and corporate venture capital firms in the future. Several local governments have already shown a high level of interest.



- Signed a collaboration agreement for the promotion of university sports with the Bureau of Physical Education and Sports of the University of Tsukuba.
- Signed a collaboration agreement on the creation, operation, and development of a long-term sustainable fan community involving all stakeholders, including domestic and international students, alumni, Tsukuba City, private companies, and local residents, for the purpose of human resource development and promotion of university sports.
- Strengthening the relationship with the University of Tsukuba and various stakeholders stronger and more sustainable by leveraging our knowledge of solving numerous social issues, such as our "Fanique" web3 fan club service, which utilizes our NFT membership.

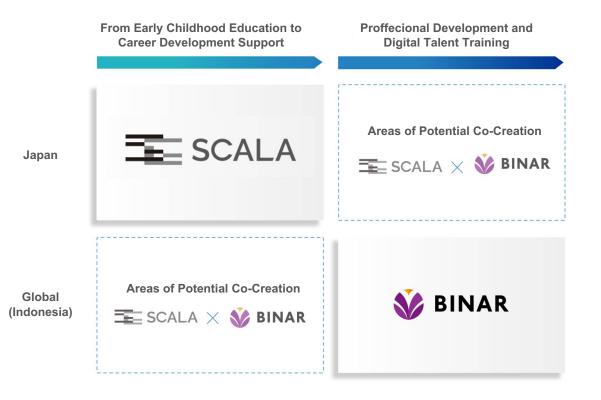


University of Tsukuba and Scala, Inc. Create Innovative City

3

### SCALA Global Business

- Signed a capital and business alliance with BINAR Academy, an EdTech company in Indonesia.
- Planning to launch co-creation projects with BINAR following the introduction of TEJA VENTURES, which led BINAR's previous fundraising, and the first capital and business alliance in the education area.
- Through this alliance, we aim to develop talent globally with the skills and mindset needed to drive and enable digital transformation (DX).



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l	2	Consolidated Financial Results	P <b>4</b> → 5
	1	3Q Results Summary ——	₽ <b>2</b> → 3

NameScala, Inc. (Tokyo Stock Exchange, Prime Market, Securities code : 4845)Headquarters32F Shibuya Hikarie, 2-21-1, Shibuya, Shibuya-ku, TokyoEstablishedDecember 11, 1991BusinessDX Business, HR & Education Business, EC Business, Financial Related Business, Incubation BusinessEmployees578 (As of March 31, 2024, consolidated)Average age35.5Image: Stablished1,791 millionFiscal year endJune 30		
Established     December 11, 1991       Business     DX Business, HR & Education Business, EC Business, Financial Related Business, Incubation Business       Employees     578 (As of March 31, 2024, consolidated)       Average age     35.5       Capital     1,791 million	Name	Scala, Inc. (Tokyo Stock Exchange, Prime Market, Securities code : 4845)
Business       DX Business, HR & Education Business, EC Business, Financial Related Business, Incubation Business         Employees       578 (As of March 31, 2024, consolidated)         Average age       35.5         Capital       1,791 million	Headquarters	32F Shibuya Hikarie, 2-21-1, Shibuya, Shibuya-ku, Tokyo
Employees       578 (As of March 31, 2024, consolidated)         Average age       35.5         Capital       1,791 million	Established	December 11, 1991
Average age     35.5       Capital     1,791 million	Business	DX Business, HR & Education Business, EC Business, Financial Related Business, Incubation Business
Capital 1,791 million	Employees	578 (As of March 31, 2024, consolidated)
	Average age	35.5
Fiscal year end June 30	Capital	1,791 million
	Fiscal year end	June 30

	Scala Communications, Inc.	Provision of SaaS/ASP services, offshore development activities
	Scala Service, Inc.	Provision of SaaS/ASP services, call center service
DX Business	Retool, Inc.	Planning, development and sale of administrative tools using the cloud
	EGG CO., LTD.	System development, system maintenance and network establishment
	Leoconnect, Inc.	Customer support (call center operation and other support) consulting
	Athlete Planning, Inc	Support for recruiting activities (fresh graduate, mid-career), etc.
HR & Education Business	Sports Stories, Inc	Physical education, sports lessons, etc.
	Broncos20 Co., Ltd.	Management of basketball club team
EC Business	Scala PLAYce, Inc.	Operation of e-commerce site for buying and selling trading cards for competition games
Financial Related Business	Nihon Pet Small-amount Short-term Insurance Company	Provision of low-premium, short-term insurance plans
	Scala, Inc.	Investment business
	Scala Partners, Inc.	Innovation, incubation, investments
Incubation Business	SCL Capital LLC	Management of investment fund
	SCSV-1 Investment Limited Partnership	Investment fund
	SOCIALX, INC.	Planning and operating a public-private co-creation platform 'Gyaku Propo'



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